



INSIDE SWDA

NEWS, UPDATES, & EMPLOYEE HIGHLIGHTS FROM ACROSS THE AUTHORITY



From Terri's Desk

Supporting Our Operations

Summer has fully arrived in Baldwin County, bringing with it a mix of sunshine, sudden downpours, and a busy season for our team. The recent stretch of heavy rainfall following a long dry spell has made conditions challenging for our operations staff. Despite the mud, heat, and unpredictable weather, they continue working tirelessly to keep our facilities running safely and efficiently. Their dedication ensures that our community continues to receive reliable service even under tough circumstances.

With children home for the summer, our collection crews are also experiencing an increase in residential waste. This is one of the busiest times of year for them, and we appreciate their hard work in meeting the increased demand.

Inspiring Future Recyclers

Summer also presents an excellent opportunity to engage young people in recycling and waste reduction. If you haven't yet visited the Waste and Recycle Adventure Center with your family, now is a perfect time. Our team loves welcoming visitors and showing how recycling works behind the scenes. It's a fun, educational experience that can inspire lifelong habits of environmental stewardship.



Summer in Full Swing

Summer is officially underway, and June has already been packed with exciting events, major milestones, employee celebrations, and community outreach efforts across Baldwin County. From Waste & Recycling Workers Week to the arrival of our new education trailer, this month has highlighted the incredible work taking place across every department.

UPCOMING EVENTS

- ✳️ Baldwin County Commission – America's 250th Birthday Celebration
June 26, 2026 | 4:00p – 8:00p | Daphne Civic Center
- ✳️ Town of Summerdale | Independence Day Celebration
June 27, 2026 | Starts at 10:00AM, Fireworks at 9:00PM | Pioneer Park

If there is an event you would like to see us at or if you are interested in volunteering at one of our community outreach opportunities, please contact Kathryn Fuller at kathryn.fuller@baldwincountyswda.org.

Rolling Out Learning: Meet Our New Education Trailer

Our new Education Trailer has officially arrived, and we couldn't be more excited to roll it out into the community! This mobile classroom is designed to bring hands-on learning directly to schools, events, and neighborhoods, making recycling education more interactive and accessible than ever.

The trailer features:

- Eye-catching displays that walk visitors through the entire recycling process, from curbside bin to finished product
- Interactive stations where guests can sort materials and learn what is—and isn't—accepted locally
- A climate-controlled interior so presentations can happen year-round, rain or shine

This trailer represents a big step forward in our mission to increase understanding, reduce contamination, and inspire better recycling habits across the community. We can't wait to hit the road and share it with you!



Welcome Our Summer Interns

Please join us in welcoming our summer interns to SWDA!

These students will spend the summer learning more about waste management, recycling operations, environmental services, communications, and public service throughout Baldwin County.

Crysta Germany
Kaden Raby
Bailey Gaines
Isabella Gregory
Taylor Graham
Randy Cloud

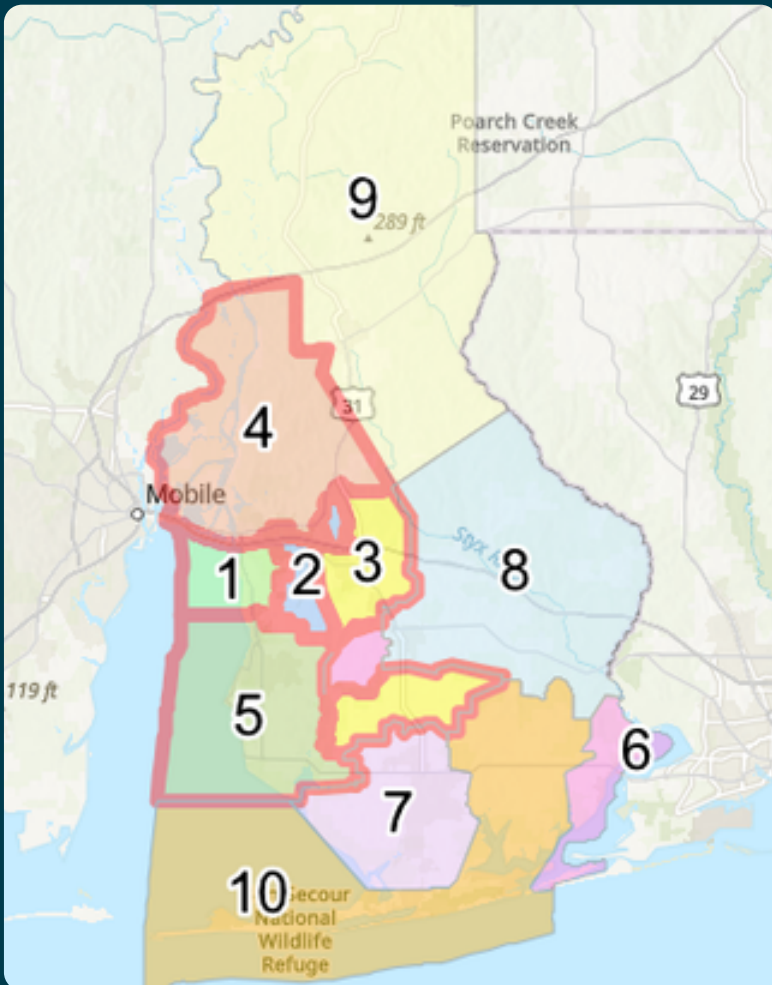
We are excited to have them on board and look forward to working with them this summer.

Curbside Recycling Rollout Update

SWDA’s curbside recycling expansion continues moving forward across Baldwin County as additional service zones come online throughout 2026. Several collection zones are already active, with more communities scheduled to begin service later this year as rollout efforts continue.

Upcoming Rollout Dates

- Bon Secour, Foley, and Gulf Shores — **Began June 1, 2026**
- Elsanor, Gateswood, Robertsdale, Rosinton, and Seminole — **Begins August 3, 2026**
- Bay Minette, Stockton, Tensaw, Little River, and surrounding communities — **Begins October 5, 2026**
- Elberta, Fort Morgan, Josephine, Miflin, and Perdido Beach — **Begins December 7, 2026**



Moving Up at SWDA

Tawonna Stancer

We are pleased to announce that Tawonna Stancer has joined SWDA as Deputy Solid Waste Officer I within the Compliance Department. In this role, she will support efforts to ensure residents in the unincorporated areas of Baldwin County are participating in the mandatory waste collection program. Her responsibilities will include assisting with investigations, Show Cause Hearings, and District Court procedures related to compliance with Alabama State Law and Baldwin County Resolution #2024-118.

"I look forward to getting to work with Tawonna and adding the experience she has to the Compliance Team. Mrs. Stancer has already blended in seamlessly; it feels as though she has been part of the team all along."

David Deyton | Director of Compliance

Waste & Recycling Workers Week Recap

This month, we celebrated Waste & Recycling Workers Week by recognizing the hardworking employees who help keep Baldwin County running every day.

Throughout the week, employees participated in appreciation events, lunches, contests, team activities, and the first-ever Big Bin Awards.



Take Us To the Ball Game

Employees and families enjoyed a night together at the Blue Wahoos game on June 5th. The outing provided a great opportunity for team members from different departments and locations to relax, connect, and enjoy time together outside of work.

Thank you to everyone who attended and helped make it a fun evening!





Meet the Crew

This month's employee spotlight features Allie from our Human Resources team!

Allie plays an important role in supporting employees across the organization and helping ensure day-to-day operations continue running smoothly. Her positive attitude, willingness to help others, and dedication to the team make her a valuable part of SWDA.

Fun Fact: She and her husband are perfecting their golf game.

Fun Fact: You can find her favorite coffee order at Sweet Home Coffee in Robertsdale.

Fun Fact: Early bird or night owl? Allie is 100% an early bird.



Taking the Show on the Road

Waste Leadership Summit – Washington, D.C.

Terri Graham, David Deyton, and Michelle Williams recently attended the Waste Leadership Summit where waste and recycling leaders from across the country gathered to discuss the future of the industry and opportunities for continued growth and innovation.

The conference featured sessions focused on leadership, business development, technology, safety, market trends, and the evolving landscape of waste and recycling operations. Attendees also gained insight into the state of the industry through presentations and discussions with executives and decision-makers from leading organizations nationwide.

In addition, Susan Kilby-Aaron, Director of Recycling, and Craig Jackson, Materials Recovery Facility Manager, attended a conference in Nashville, TN, where they learned even more about recycling best practices and the proper disposal of batteries to help maintain and protect our MRF. We are exploring great ways to get this information out to the community.

What's Next For SWDA

Bay Minette Transfer Station Updates

Exciting updates are underway at the Bay Minette Transfer Station as we continue improving the facility and preparing for future growth. These improvements are focused on operational efficiency, customer experience, and supporting the long-term needs of North Baldwin County. We look forward to sharing additional progress updates as work continues.



Robertsdale CHaRM Construction

Planning and development efforts continue for the future Robertsdale CHaRM location. Once complete, the facility will help expand access to recycling and hard-to-recycle material collection for residents across Baldwin County. This project represents another step forward in SWDA's ongoing commitment to environmental stewardship and convenient recycling opportunities for the community.



Don't Spark a Fire: Safe Disposal Facts for Used Fireworks

- Fireworks should never be thrown directly into household trash while they're still hot, smoldering, or unexploded. They can easily reignite and cause fires in trash carts, trucks, or landfills.
- Before disposal, spent fireworks must be fully soaked. Submerge used fireworks in a bucket of water for at least 15–20 minutes (or longer for larger fireworks) to ensure any remaining embers are extinguished.

RECYCLING TIP OF THE MONTH



When in doubt, leave it out!
One non-recyclable item can contaminate an entire load of recycling. Be sure to only place accepted items

loose in your cart, never bagged, and give containers a quick rinse before tossing them in.

Clean recycling helps keep the process safe, efficient, and effective for everyone.

CONTACT US

For marketing questions or community outreach, please contact Kathryn Fuller at kathryn.fuller@baldwincountyswda.org or Jennifer Doan at jennifer.doan@baldwincountyswda.org

If your business is interested in recycling opportunities or partnerships, Susan Kilby-Aaron is your point of contact. You can reach her at skilby@baldwincountyswda.org.